

INTERNATIONAL CAREER ADVANCEMENT PROGRAM

Check in at the Bander bin Sultan Center at the Aspen Meadows/Aspen Institute. The reception will be on the Davis Deck and in the Hefner Lounge at the Center. The dinner and program will be in the Meadows Dining Room at the Center.

AGENDA

Saturday, October 14, 2006

ARRIVALS

Check-in at the Aspen Institute/Aspen Meadows

5:30-6:30 p.m. *RECEPTION*

6:30-8:00 p.m. *DINNER*

8:00-10:00 p.m. **Welcome:** Tom Rowe (ICAP Director)
Nature of the Program
Introductions

Session 1: “Cultural Competence, Double Diversity and US
Leadership in International Affairs”
Ernest Wilson III (University of Maryland)

INTERNATIONAL CAREER ADVANCEMENT PROGRAM

All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center. Opalanga Pugh's presentation will be in an area adjacent to the Dining Room. If the weather permits, the "Ceremonial Beginning" will be in the area leading to the Koch Center. All other sessions will be in the Booz-Allen Seminar Room in the Koch Center.

AGENDA

Sunday, October 15, 2006

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-9:00 a.m. **Session 2:** A Ceremonial Beginning
Tink Tinker (Iloff School of Theology)
- 9:00-9:30 *BREAK*
- 9:30-12:00 noon **Session 3:** "Diversity, Leadership and Current Environments"
Roundtable Discussion of Experiences of Mid-Career Participants
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 4:** "Leadership and Diversity in International Public Service"
Amb Ruth Davis (US State Department and Howard University), Amb Edward Perkins (University of Oklahoma)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 5:** "The Rights of Indigenous Peoples"
Tink Tinker (Iloff School of Theology)
- 5:00-6:00 p.m. *BREAK*
- 6:00-7:30 p.m. *DINNER*
- 7:30-10:00 p.m. **Session 6:** Opalanga Pugh (Story Teller/Griot)

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AGENDA

Monday, October 16, 2006

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 7:** Panel Discussion: "Strategies for Career Advancement"
George Dalley (Office of Congressman Charles Rangel), Amb Ruth Davis (US State Department and Howard University), Lauri Fitz-Pegado (The Livingston Group), Lon Hatamiya (LECG, LLC) Nancy Hatamiya (Office of California Assembly Member Pedro Nava), Amb Edward Perkins (University of Oklahoma)
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 8:** "Forecasting Alternative Futures"
Barry Hughes (University of Denver)
- 12:00-1:00 p.m. *LUNCH*
- 1:00-3:00 p.m. **Session 9:** Career Workshop I: "Taking Control of Your Career"
Jodi Lundin (University of Denver), Maria Pinto Carland (Georgetown University) and Nina Segal (United Nations)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 10:** Panel Discussion: "Political Activity, Lobbying and Working with Congress and State Governments"
George Dalley (Office of Congressman Charles Rangel), Lauri Fitz-Pegado (The Livingston Group), Lon Hatamiya (LECG, LLC) Nancy Hatamiya (Office of California Assembly Member Pedro Nava)
- 5:00-7:00 p.m. Individual Career Advising
- 7:00-8:30 p.m. *DINNER*
- 8:30-10:00 p.m. **Session 11:** "Daphne's Top 10 List of Ways That the ICAP Experience Can Enhance Your Life"
Daphne Titus (ICAP 1997, US State Department)

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AGENDA

Tuesday, October 17, 2006

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 12:** Panel Discussion: “Dealing with Bias and Discrimination”
George Dalley (Office of Congressman Charles Rangel), Amb Ruth Davis (US State Department and Howard University), Lon Hatamiya (LECG, LLC), Nancy Hatamiya (Office of California Assembly Member Pedro Nava), Amb William Itoh (University of North Carolina), Amb Peter Romero (Experior Advisory)
- 10:00-10:30 p.m. *BREAK*
- 10:30-12:00 noon **Session 13:** “International Security Issues”
Desmond Saunders-Newton (ICAP 1997, BAE Systems Advanced Information Technologies)
- 12:00-1:00 p.m. *LUNCH*
- 1:00-3:00 p.m. **Session 14:** Career Workshop II: “Mentoring, Life/Work Balance and Other Issues”
Jodi Lundin (University of Denver), Maria Pinto Carland (Georgetown University) and Nina Segal (United Nations)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 15:** “China in Asia: Implications for US Policy”
Amb William Itoh (University of North Carolina)
- 5:00-7:00 p.m. Individual Career Advising
- 7:00-8:30 p.m. *DINNER*
- 8:30-10:00 p.m. **Session 16:** “Entering the Private Sector with an IR Degree”
Earl Carr (ICAP 2005, McKinsey and Company, Shanghai Office)

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AGENDA

Wednesday, October 18, 2006

7:00-8:30 a.m. *BREAKFAST*

8:30-10:00 a.m. **Session 17:** “Issues in International Finance”
Ilene Grabel (University of Denver)

10:00-10:30 a.m. *BREAK*

10:30-12:00 noon **Session 18:** “Issues in International Trade”
George De Martino (University of Denver)

12:00-1:00 p.m. *LUNCH*

1:00-3:00 p.m. **Session 19:** “The US and Multilateral Cooperation”
Ved Nanda (College of Law, University of Denver)

AFTERNOON OPEN FOR RECREATION

5:00-7:00 p.m. Individual Career Advising

7:00-8:30 p.m. *DINNER*

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All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center.

The after dinner presentation will be in the Meadows Dining Room. The breakout sessions will be in areas adjacent to the Booz-Allen Seminar Room. All other sessions will be in the Booz-Allen Seminar Room in the Koch Center.

AGENDA

Thursday, October 19, 2006

- 7:00-8:00 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 20:** “Challenges and Opportunities in International Development and Relief Nonprofits”
Cherri Waters (Georgetown University)
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 21:** “The US and Preventive War”
Amb Peter Romero (Experior Advisory)
- 12:00-1:00 p.m. *LUNCH*
- 1:00-3:00 p.m. **Session 22:** Group Dynamics Exercise
Maria Pinto Carland (Georgetown University)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 23:** Breakout Sessions Dealing with Special Issues Faced by Men and Women from Underrepresented Groups: Session for Men led by Ray Crowel (National Mental Health Association) and the Session for Women led by Cherri Waters (Georgetown University)
- 5:00-7:00 p.m. Individual Career Advising
- 7:00-8:30 p.m. *DINNER*
- 8:30-10:00 p.m. **Session 24:** “The Immigration Debate: International Trends and Local Reactions”
Richard Garcia (ICAP 1999, Denver Attorney)

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AGENDA

Friday, October 20, 2006

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 25:** “America’s Open Doors: Why They Matter at Home and Abroad”
Allan Goodman (IIE)
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 26:** “We Simply Disagree: The Future of US-European Relations”
Steven Lamy (University of Southern California)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 27:** “Global Health Issues for Future Leadership”
Jill Bausch (University of Denver)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 28:** Panel Discussion: “What Can Be Done to Promote Diversity and Quality in US Leadership?”
Allan Goodman (IIE), Raymond Crowel (National Mental Health Association), Cherri Waters (Georgetown University)
- 7:00-8:30 p.m. *DINNER*

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All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center.
The concluding program will also be in the Meadows Dining Room. The Working Group meetings can be anywhere the groups wish to gather. All other sessions will be in the Booz-Allen Seminar Room in the Koch Center.

AGENDA

Saturday, October 21, 2006

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 29:** " ICAP Alumni and the International Career Advancement Association"
Earl Carr (ICAP 2005, McKinsey and Company, Shanghai Office)
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon Working Group Meetings
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. Working Group Meetings
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 30:** Working Group Reports
- 5:00-7:00 p.m. *BREAK*
- 7:00-8:30 p.m. *DINNER*
- 8:30-10:00 p.m. **Session 31:** Concluding Program

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AGENDA

Sunday, October 22, 2006

7:00-8:30 a.m. *BREAKFAST*

8:30-10:00 a.m. *OPEN*

10:00 a.m. Check Out of the Aspen Institute/Aspen Meadows

10:00-12:00 noon *OPEN*

12:00-1:30 p.m. *LUNCH*

DEPARTURES

WORKING GROUPS

Each working group is expected to develop a brief ICAP Action Plan to be presented to a meeting of the whole on Saturday afternoon, October 21st.

WORKING GROUP A: Articulating the Need for Diversity in US Leadership

Basic Question: In the current political and social context in the United States, how can ICAP participants and the ICAP Administration in Denver work to convince the wider American community of the need for and advantages of diversity in the composition of US leadership in international affairs?

Issues Could Include: What are the best ways to articulate the need and desirability of diversity? Should the focus be on convincing existing leaders, specific sub-groups or the broader public? What forms of communication or other actions might be most effective? What specific measures ought ICAP to undertake?

Action Plan: What two or three specific things will be undertaken by ICAP 2006? Who in this working group will take the lead on those measures?

Group A Members (Others May Join)

- Yvonne Gonzales
- Julie Kim
- Eduardo Martinez
- Janine Scott-Shines
- Juliet Wasswa-Mugambwa

WORKING GROUP B: Increasing the Numbers of People from Underrepresented Groups in International Careers

Basic Question: What activities and programs can ICAP alumni undertake to increase the numbers of people from underrepresented groups choosing to pursue careers in international affairs and to mentor and otherwise encourage people more junior than they?

Issues Could Include: What types of programs for elementary, secondary, college and graduate students or for young working adults ought to be undertaken? What measures might the ICAP mid-career participants take to encourage or mentor others?

Action Plan: What two or three specific things will be undertaken by ICAP 2006? Who in this working group will take the lead on those measures?

Group B Members (Others May Join):

- Adrian Alvarez
- May Baptista
- Karen Burress
- Saafir Rabb
- Maria Elena Vivas-House
- Carmencita Whonder

WORKING GROUP C: ICAP Follow Up Activities

Basic Question: After the week in Aspen, what further activities and follow up by the ICAP alumni group and by the ICAP Administration in Denver will enhance the likelihood of ensuring an effective support group, continued mentoring and otherwise achieving the goals of furthering the careers of the mid-career participants and advancing the aim of quality and diversity at the senior levels of international affairs in the US?

Issues Could Include: What systems of information-sharing and mutual support among ICAP participants should be developed and how might they best be maintained? How can ICAP best ensure regular and effective communications? What topics should be covered at the two-day meeting in Washington six months from now to follow up on this institute in Aspen? Should that program be primarily intended to reacquaint 2006 participants and bring them together with the 1997-2005 groups? What follow on programs other than the reunion might be helpful?

Action Plan: What two or three specific things will be undertaken by ICAP 2006? Who in this working group will take the lead on those measures?

Group C Members (Others May Join):

- Sylvia Cabus
- Linda Etim
- Robert Fernandez
- Aaron Snipe
- Mischa Thompson
- Kristin Wells

WORKING GROUP D: The Future of ICAP

Basic Question: How can ICAP 2006 participants contribute to the future development and success of ICAP?

Issues Could Include: How can ICAP 2006 participants help to get the word out about the program and help to ensure that those who would benefit apply? How can ICAP 2006 participants help to improve the program in Aspen? How can ICAP participants most effectively help in obtaining support and future funding for ICAP? Should there be significant changes in ICAP?

Action Plan: What two or three specific things will be undertaken by ICAP 2006? Who in this working group will take the lead on those measures?

Group D Members (Others May Join):

- Cuong Huynh
- Storm Jackson
- Kismet Little
- Christopher Matias
- Kate Somvongsiri
- Lorelei Williams