



ICAP 2008

INTERNATIONAL CAREER ADVANCEMENT PROGRAM

SEPTEMBER 20-SEPTEMBER 28, 2008

THE ASPEN MEADOWS /ASPEN INSTITUTE

ASPEN, COLORADO

Graduate School of International Studies

University of Denver

Denver, CO 80208

Ph: 303-871-2403

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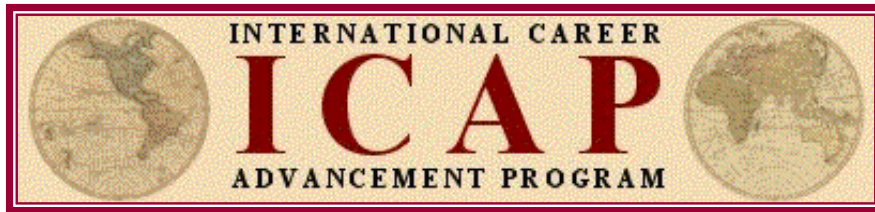


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INTERNATIONAL CAREER ADVANCEMENT PROGRAM

Check in at the Bander bin Sultan Center at the Aspen Meadows/Aspen Institute. The reception will be in the Hefner Lounge at the Center. The dinner and program will be in the Aspen Meadows Dining Room at the Center.

DAILY SCHEDULE OF ACTIVITIES AGENDA

Saturday September 20, 2008

ARRIVALS

Check-in at the Aspen Institute/Aspen Meadows

5:30-6:30 p.m. *RECEPTION*

6:30-8:00 p.m. *DINNER*

8:00-10:00 p.m. **Welcome:** Tom Rowe (ICAP Director)
Nature of the Program
Introductions

Session 1: “Welcome to the ICAP Family”
Desmond Saunders-Newton (ICAP 1997, BAE Systems Advanced
Information Technologies)

INTERNATIONAL CAREER ADVANCEMENT PROGRAM

All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center. If the weather permits, the “Ceremonial Beginning” will be just outside the Koch Center.

Opalanga Pugh’s presentation will be in the Bernhard Room adjacent to the Dining Room. All other sessions will be in the Booz Allen Hamilton Room in the Koch Center.

AGENDA

Sunday, September 21, 2008

- | | |
|-----------------|---|
| 7:00-8:30 a.m. | <i>BREAKFAST</i> |
| 8:30-9:00 a.m. | Session 2: A Ceremonial Beginning
Tink Tinker (Iliff School of Theology) |
| 9:00-9:30 | <i>BREAK</i> |
| 9:30-12:00 noon | Session 3: “Diversity, Leadership and Current Environments”
Roundtable Discussion of Experiences of Mid-Career Participants |
| 12:00-1:30 p.m. | <i>LUNCH</i> |
| 1:30-3:00 p.m. | Session 4: “American Indian Perspectives”
Tink Tinker (Iliff School of Theology) |
| 3:00-3:30 p.m. | <i>BREAK</i> |
| 3:30-5:00 p.m. | Session 5: “Forecasting the Future”
Barry Hughes (University of Denver) |
| 5:00-6:00 p.m. | <i>BREAK</i> |
| 6:00-7:30 p.m. | <i>DINNER</i> |
| 7:30-10:30 p.m. | Session 6: “Story-Telling Time”
Opalanga Pugh (Griot/Story-Teller) |

INTERNATIONAL CAREER ADVANCEMENT PROGRAM

All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center. The after dinner presentation will also be in the Dining Room. All other sessions will be in the Booz Allen Hamilton Room in the Koch Center.

AGENDA

Monday, September 22, 2008

- 7:00-8:00 a.m. *BREAKFAST*
- 8:00-10:00 a.m. **Session 7:** Career Workshop I: “Taking Control of Your Career”
Jane Celwyn (Columbia),
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 8:** “Challenges and Opportunities in International Development and Relief Nonprofits”
Cherri Waters (InterAction)
- 12:00-1:00 p.m. *LUNCH*
- 1:00-3:00 p.m. **Session 9:** “Reflections on the Public and Private Sectors”
Elena Mola (Lighttool LLC, Lighttool SRC)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 10:** “Possible Agricultural Trade Policies for the New Administration”
Lon Hatamiya (Navigant Consulting, Inc)
- 5:00-7:00 p.m. Individual Career Advising
- 7:00-8:30 p.m. *DINNER*
- 8:30-10:00 p.m. **Session 11:** “Disparities between African American and Caucasion Performance Ratings at a Federal Agency”
Nima Patel Edwards (ICAP 2003, GAO)

INTERNATIONAL CAREER ADVANCEMENT PROGRAM

Breakfast and lunch will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center. Dinner and the after dinner presentation will be in the Hines Seminar Room. The breakout sessions will be in areas around the Koch Center. All other sessions will be in the Booz Allen Hamilton Room in the Koch Center.

AGENDA

Tuesday, September 23, 2008

- 7:00-8:00 a.m. *BREAKFAST*
- 8:00-10:00 a.m. **Session 12:** Career Workshop II: “Networking”
Maria Pinto Carland (Georgetown), Jane Celwyn (Columbia),
Sundaa Bridgett Jones (Princeton)
- 10:00-10:30 p.m. *BREAK*
- 10:30-12:00 noon **Session 13:** Panel Discussion: “Identifying and Dealing with Bias and Discrimination”
Raymond Crowel (ICF International), Amb William Itoh
(University of North Carolina), Elena Mola (Lightool LLC,
Lightool SRC), Ambassador Peter Romero (Experior Advisory),
Cherri Waters (InterAction), Lon Hatamiya (Navigant Consulting,
Inc), Nancy Hatamiya (Hatamiya Group and Humanatis, LLC)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 14:** “International Security Issues”
Desmond Saunders-Newton (ICAP 1997, BAE Systems Advanced
Information Technologies)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 15:** Breakout Sessions Dealing with Special Issues Faced
by Men and by Women: Session for Men Led by Raymond Crowel
(ICF International) and for Women by Cherri Waters (InterAction)
- 5:00-7:00 p.m. Individual Career Advising
- 7:00-8:30 p.m. *DINNER*
- 8:30-10:00 p.m. **Session 16:** “Leveraging the ICAP Network: Perspectives of a
1998 Alumna”
Sandra Rivera (US International Trade Commission)

INTERNATIONAL CAREER ADVANCEMENT PROGRAM

All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center.
All sessions will be in the Booz Allen Hamilton Room in the Koch Center.

AGENDA

Wednesday, September 24, 2008

- 7:00-8:00 a.m. *BREAKFAST*
- 8:00-10:00 a.m. **Session 17:** Career Workshop: “Work/Life Balance”
Sundaa Bridgett Jones (Princeton)
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 18:** “Challenges in Asia for a New Administration”
Amb. William Itoh (University of North Carolina)
- 12:00-1:00 p.m. *LUNCH*
- 1:00-2:30 p.m. **Session 19:** “Policy Agenda for a New Administration: Latin America”
Amb. Peter Romero (Exterior Advisory)
- AFTERNOON OPEN FOR RECREATION*
- 5:00-7:00 p.m. Individual Career Advising
- 7:00-8:30 p.m. *DINNER*

INTERNATIONAL CAREER ADVANCEMENT PROGRAM

All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center. The Group Dynamics exercise will be in areas around the Koch Center. All other sessions will be in the Booz Allen Hamilton Room in the Koch Center.

AGENDA

Thursday, September 25, 2008

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 20:** “Multilateral Cooperation: Agenda for the New Administration”
Ved Nanda (University of Denver)
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 21:** “Issues in International Finance”
Ilene Grabel (University of Denver)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 22:** “Managing Your Personal Finances”
Ricardo Michel (ICAP 2007, Export-Import Bank)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:30 p.m. **Session 23:** Group Dynamics Exercise
Maria Pinto Carland (Georgetown University)
- 5:30-7:00 p.m. Individual Career Advising
- 7:00-8:30 p.m. *DINNER*

INTERNATIONAL CAREER ADVANCEMENT PROGRAM

All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center. Working Group meetings can be in any location the group decides. All other sessions will be in the Booz Allen Hamilton Room in the Koch Center.

AGENDA

Friday, September 26, 2008

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 24:** Panel Discussion: “Strategies for Career Development and Enhancement”
Darryl Crompton (International Institute for Public Policy)
Amb Ruth Davis (US State Department), Lauri Fitz-Pegado (Livingston Group), Amb William Itoh (University of North Carolina), Elena Mola (Lightool LLC, Lightool SRC)
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 25:** "An Assessment of US/Africa Relations: Where to from here?"
Natoschia Scruggs (University of Denver)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 26:** Panel Discussion: “What Can ICAPers Do to Promote Greater Diversity and Higher Quality in US Leadership?”
Darryl Crompton (International Institute for Public Policy)
Amb Ruth Davis (US State Department), Lauri Fitz-Pegado (Livingston Group), Elena Mola (Lightool LLC, Lightool SRC)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 27:** Panel Discussion: “Making Good Use of the ICAP Experience”
Nima Patel Edwards (ICAP 2003, GAO) and Ricardo Michel (ICAP 2007, Export-Import Bank)
- 5:00-7:00 p.m. Individual Career Advising
- 7:00-8:30 p.m. *DINNER*

INTERNATIONAL CAREER ADVANCEMENT PROGRAM

All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center.
The concluding program will also be in the Meadows Dining Room. The Working Group meetings can be anywhere the groups wish to gather. All other sessions will be in the Booz Allen Hamilton Room in the Koch Center.

AGENDA

Saturday, September 27, 2008

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 28:** "Leadership and Diversity in International Public Service"
 Amb Ruth Davis (US State Department)
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon Working Group Meetings
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. Working Group Meetings
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 29:** Working Group Reports
- 5:00-7:00 p.m. *BREAK*
- 7:00-8:30 p.m. *DINNER*
- 8:30-10:00 p.m. **Session 30:** Concluding Program

INTERNATIONAL CAREER ADVANCEMENT PROGRAM

All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center.

AGENDA

Sunday, September 28, 2008

7:00-8:30 a.m. *BREAKFAST*

8:30-10:00 a.m. *OPEN*

10:00 a.m. Check Out of the Aspen Institute/Aspen Meadows

10:00-12:00 noon *OPEN*

12:00-1:30 p.m. *LUNCH*

DEPARTURES

WORKING GROUPS

Each working group is expected to develop a brief *ICAP Action Plan* to be presented to a meeting of the whole on Saturday afternoon, September 27th.

WORKING GROUP A: *Articulating the Need for Diversity in US Leadership*

Basic Question: In the current political and social context in the United States, how can ICAP participants and the ICAP Administration in Denver work to convince the wider American community of the continued need for and advantages of working for diversity in the composition of US leadership in international affairs?

Issues Could Include: What are the best ways to articulate the need and desirability of diversity? Should the focus be on convincing existing leaders, specific sub-groups or the broader public? What forms of communication or other actions might be most effective? What specific measures ought ICAP to undertake?

Action Plan: What two or three *specific* things will be undertaken by ICAP 2008? *Who* in this working group will take the lead on those measures?

Group A Members (Others May Join)

- Irina Bazarya
- Deidra Fair
- Desiree Humphreys
- Zakiya Carr Johnson
- Daniel Rogers
- Dileepan Sivapathasundaram

WORKING GROUP B: *Increasing the Numbers of People from Underrepresented Groups in International Careers*

Basic Question: What activities and programs can ICAP alumni undertake to increase the numbers of people from underrepresented groups choosing to pursue careers in international affairs and to mentor and otherwise encourage people more junior than they?

Issues Could Include: What types of programs for elementary, secondary, college and graduate students or for young working adults ought to be undertaken? What measures might help bring greater diversity to elite institutions from which policy options and senior leadership are drawn? What measures might the ICAP mid-career participants take to encourage or mentor others?

Action Plan: What two or three *specific* things will be undertaken by ICAP 2008? *Who* in this working group will take the lead on those measures?

Group B Members (Others May Join)

- Nannette Christ
- Hugo Guevara
- Kerri Hannan
- Kenise Hill
- Crispian Kirk
- Sangeeta Ranade

WORKING GROUP C: *ICAP Follow Up Activities*

Basic Question: After the week in Aspen, what further activities and follow up by the ICAP alumni group and by the ICAP Administration in Denver will enhance the likelihood of ensuring an effective support group, continued mentoring and otherwise achieving the goals of furthering the careers of the mid-career participants and advancing the aim of quality and diversity at the senior levels of international affairs in the US?

Issues Could Include: What systems of information-sharing and mutual support among ICAP participants should be developed and how might they best be maintained? How can ICAP best ensure regular and effective communications? What topics should be covered at the two-day meeting in Washington six months from now to follow up on this institute in Aspen? Should that program be primarily intended to reacquaint 2007 participants and bring them together with the 1997-2006 groups? What follow on programs other than the reunion might be helpful?

Action Plan: In addition to organizing the reunion meeting in Washington, DC, in the Spring of 2009, what one or two *specific* things will be undertaken by ICAP 2008? *Who* in this working group will take the lead on those measures? *Who* will assume leadership in organizing the reunion meeting in Washington next spring?

Group C Members (Others May Join)

- Alexis Amaye-Hunter
- Katelyn Choe
- Eric Clemons
- John Kelley
- Vicky Rateau
- Kiahna Williams

WORKING GROUP D: *The Future of ICAP and ICAA*

Basic Question: How can ICAP 2008 participants contribute to the future development and success of ICAP and ICAA?

Issues Could Include: How can ICAP 2008 participants help to get the word out about the program and help to ensure that those who would benefit apply? How can ICAP 2008 participants help to improve the program in Aspen? How can ICAP participants most effectively help in obtaining support and future funding for ICAP? How can they assist with the development of ICAA?

Action Plan: What two or three *specific* things will be undertaken by ICAP 2008? *Who* in this working group will take the lead on those measures?

Group D Members (Others May Join)

- Charlotte Ashamu
- Brandee Butler
- Rigoberto Giron
- Sambia Shivers-Barclay
- Jayson Taylor
- Pui Man Wong

ICAP 2008 Mid-Career Participants

The following section provides photographs and brief biographies of the ICAP 2009 mid-career participants.



ALEXIS AMAYE-HUNTER

Alexis Amaye-Hunter is a disaster management consultant with Ecology & Environment, Inc, an international environmental consulting firm. She considers herself a child of the environment studying, researching and advocating environmental justice/equity and policy issues for fifteen years. Alexis graduated from Xavier University of Louisiana with a B.A. in Political Science and International Relations. As an EPA fellow she studied environmental risk and threat perception in Cancer Alley, Louisiana and Granada, Spain. In 2002 she became an Institute for International Public Policy (IIPP) Fellow with training focus on national security and international environmental policy. She spent a year as a research fellow in Strasbourg, France and Seville, Spain focusing on service and non-governmental organizations. Alexis presented and published research conducted in Europe while a student at Xavier. A new chapter in her life began in 2005 when Alexis entered the Master of Public Health program with Tulane University studying environmental health for developing countries. Alexis left New Orleans five days following the Hurricane Katrina, and after enduring the consequences of the storm on her personal and professional career, Alexis considers herself a survivor with a mission. Since Katrina she has worked with the governmental non-profit organizations to develop plans, training programs, exercises and relationships essential in emergency response and post-incidence operations. She has published articles and stories in local newspapers and serves as a member of the American Red Cross, an organization that she has served since 1999. Currently she is finishing her MPH and working on a book project to collect the stories of other survivors of Hurricanes Katrina and Rita dispersed throughout the US. Her areas of specialization are domestic and international environmental, public health and disaster management planning and policy development with emphasis on marginalized populations. Life and professional experiences have allowed Alexis to develop interpersonal and team-building skills necessary in the collaboration of group consensus to reach community and organizational goals especially in times of crisis.



CHARLOTTE ASHAMU

Charlotte Ashamu is currently an Operations Analyst at the International Finance Corporation (IFC), the private sector arm of the World Bank Group, based in Johannesburg, South Africa. At the IFC, she designs technical assistance programs to support the growth of small and medium enterprises in the supply chains of cement, hotel, retail, and forestry companies across the Africa region. Prior to joining IFC in 2007, Charlotte was a Senior Associate at the Whitaker Group, a Washington, DC based consulting firm, where she developed trade capacity building programs to promote direct business linkages between companies in the US and Africa. As a Program Manager and Consultant for two USAID-funded trade projects, the West and East Africa Trade Hubs, Charlotte managed US trade show exhibitions and marketing events for export companies in the apparel, processed foods, horticulture and home décor sectors. Prior to her work in international trade, Charlotte was a Program Assistant at Africare in Senegal and one of the Co-founders of a non-profit organization, Linking Youth of Nigeria through Exchange, that runs youth leadership development programs in Nigeria. Charlotte holds a Master's of International Affairs (MIA) in Economic Development from Columbia University and a B.A. in Political Science and African Studies from Wellesley College. She is a fellow of the Institute for International Public Policy (IIPP), a program administered by the United Negro College Fund. A dual citizen of the U.S and Nigeria, Charlotte speaks French and is also learning Yoruba and Portuguese.



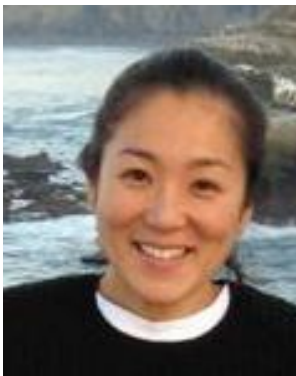
Irina Bazarya is a Program Officer at Realizing Rights: The Ethical Globalization Initiative. This is a program founded and led by President Mary Robinson, the first woman President of Ireland and United Nations High Commissioner for Human Rights. Realizing Rights generates innovative programs that would put human rights standards at the heart of global policy-making and demonstrate ways of operationalizing a human rights approach in different domains of global activity. Irina is primarily responsible for the support of the Trade and Decent Work Program as well as the Corporate Social Responsibility Program. Before joining Realizing Rights, Irina worked at the United Nations General Assembly in New York, UN Office for Drugs and Crime in Vienna, and the Organization for Security and Cooperation in Europe (OSCE) Mission in Belgrade as a Research Assistant. Irina is a Taft Research Center Fellow and a PhD candidate in the Department of Political Science at the University of Cincinnati. She worked on numerous research projects in the field of human rights. She holds a Master of Advanced International Studies degree from the Vienna Diplomatic Academy and a Bachelor of History degree from the Donetsk State University (Ukraine). She is fluent in Russian, Ukrainian, Czech and German.

IRINA BAZARYA



Brandee Butler is a Program Officer for Human Rights and International Justice at the John D. and Catherine T. MacArthur Foundation in Chicago. At MacArthur, she develops and implements grant-making strategies to support organizations and institutions that document abuses and advocate for human rights protections around the world. Before joining the Foundation, Brandee practiced law at the Alliance for Children's Rights, a legal non-profit organization that helps children in the dependency system gain access to education, health care, and other benefits and services in Los Angeles County. Brandee was also a volunteer at Save Africa's Children, a foundation in Los Angeles that supports community-based organizations serving children affected by HIV/AIDS in sub-Saharan Africa. Prior to practicing at the Alliance, Brandee was awarded the Yale Law School Bernstein Fellowship for International Human Rights and worked on issues of child trafficking at the United Nations Children's Fund (UNICEF) in Libreville, Gabon. Her work entailed documenting and developing strategies to improve the state protocol for repatriating victims of child trafficking, advocating for bilateral coordination of reunification protocols, and developing awareness campaigns on child trafficking and exploitation. Brandee also practiced civil litigation at a law firm in Los Angeles, and interned at Rape Crisis Centre and the Centre for the Study of AIDS in South Africa, where she researched and wrote about the legal and human rights implications of South Africa's HIV/AIDS crisis. Brandee earned her Bachelor's degree from Harvard University and holds a J.D. from Yale Law School. She currently serves on the Board of Directors for the Chicago Foundation for Women.

BRANDEE BUTLER



Katelyn Choe received her BA in English from Bryn Mawr College and her Masters of International Affairs from the School of International Public Affairs at Columbia University. She entered the Foreign Service in 2000 and served her first tour in Seoul, South Korea, followed by an assignment to The Hague, Netherlands. She returned to Washington DC to work at the Operations Center, a 24 hour crisis management center where she routinely briefed the Secretary and other senior level officers on late breaking events. She is currently working as a Career Development Officer for Entry Level, responsible for assigning and mentoring junior Foreign Service Officers during their first four years. For her next assignment as a recipient of the Una Chapman Cox Fellowship, Katelyn hopes to develop several pilot projects to expand the range and quality of peer support services on PTSD for her colleagues. Katelyn is married and has a two year old son.

KATELYN CHOE



NANNETTE M. CHRIST

Nannette M. Christ is an International Economist in the Office of Economics, Country and Regional Analysis Division at the United States International Trade Commission (USITC). She is responsible for leading Commission investigations, serving as lead economist on investigations, conducting research on trade and economic issues, reviewing reports, and providing technical assistance to the USITC's primary clients, the United States Trade Representative and Congress. Nannette Christ also represents the USITC at various U.S. Government interagency committees. Her current responsibilities include leading a biennial publication on the effects of the Andean Trade Preference Act and providing project-specific, senior level review for Commissioner Okun. Other recent projects include: U.S.-Korea Free Trade Agreement: Potential Economy-wide and Selected Sectoral Effects; U.S.-Peru Trade Promotion Agreement: Potential Economy-wide and Selected Sectoral Effects; and Export Opportunities and Barriers in African Growth and Opportunity Act-Eligible Countries, as well as providing analysis of the sub-Saharan Africa-EU Economic Partnership Agreements for USTR. Nannette Christ recently received the USITS' highest award—the 2007 Commissioners' Award for Exceptional Service. Nannette Christ received her M.A. from Johns Hopkins University, School of Advanced International Studies in 1999, where she was the recipient of the Frank and Lolita Savage Fellowship. She earned her B.A. from Harvard College in 1994 in Social Studies with a focus on African history, and was a research associate for the Center for International Affairs. She is also active in mentoring new employees and is a member of Women in International Trade.



ERIC W. CLEMONS

Eric W. Clemons' current position is as an energy analyst at the National Counterterrorism Center in Washington, DC. Prior to that, he was a stay-at-home dad for a year where he served as head ring leader of the Clemons family circus—consisting of a 7-year old daughter and 3-year old twins (son and daughter). Before attempting to manage the kids 24/7 for a year, he served as a senior analyst in the Homeland Security and Justice division of the U.S. Government Accountability Office (GAO). At GAO, he investigated the nation's terrorist watch lists and the Terrorist Screening Center, the use of non-intrusive technologies to provide port and container security for imports into the United States, and international trade issues. Prior to the GAO, he was the Donor Coordinator for the Bureau of Asia and the Near East of the U.S. Agency for International Development where he served as one of the agency's primary coordinators with Japanese and other government donor agencies. He is fluent in Japanese, lived in Japan for several years and worked in the Japanese financial services sector. He has a Ph.D. in anthropology and Masters in international affairs from Columbia University. He received his BA from Amherst College, after growing up in Little Rock, Arkansas.



DEIDRA FAIR

Deidra Fair has served as a Country Director for the Millennium Challenge Corporation (MCC) since 2005. As Country Director, Ms. Fair holds a range of responsibilities including managing MCC's relations with the Government of Malawi and leading a multi-disciplinary transaction team during the proposal development, due diligence, and Compact approval processes. She currently serves as the lead negotiator vis-à-vis the Government of Malawi and is responsible for managing all aspects of external relations with the US Embassy, U.S. Government agencies, MCC board representatives, multilateral and bilateral donors, private sector, civil society and other program stakeholders. Ms. Fair led a 23 member team responsible for successfully negotiating a 5-year US\$362 million Compact agreement with the Government of Lesotho. This Compact will provide funding for upgrading urban and rural water supplies, rebuilding the country's health infrastructure and improving the business and investment climate. Prior to joining MCC, Ms. Fair worked at the International Finance Corporation (the private sector arm of the World Bank Group) in the Infrastructure and Middle East North Africa Departments from 1999 to 2005. As an Investment Officer she structured and supervised power and infrastructure transactions totaling over US\$400 million in Latin America, South Asia and Southern Europe. She began her career as a structural engineer for Owens Corning in the U.S. and also worked for Twum Boafo and Partners in Accra, Ghana. Ms. Fair is a founding board member of Levantamos: The Center for Afro-Brazilian-American Cooperation, a non-profit corporation whose mission is to develop partnerships between Americans and Afro-Brazilians focused on eliminating inequality and providing technical and financial assistance to Afro-Brazilian community-based organizations. Ms. Fair is also a board member of the Kheprw Institute, an Indianapolis-based non-profit with a mission to provide academic, work readiness and entrepreneurship skills to at-risk youth. Ms. Fair received her B.S. Civil Engineering degree from Purdue University in 1992 and a Master of Business Administration from Columbia Business School in 1999.



RIGOBERTO GIRON

Rigoberto Giron has twenty years of combined professional experience within the downstream oil [ExxonMobil and Intertek] and not-for-profit [CARE] industries in several supervisory, general management and directorship capacities, with increasing levels of responsibility at the local, regional and now global level. He is an excellent strategic thinker that understands the "big picture"; works to ensure organizational alignment to meet business objectives; and, is able to navigate complex organizational dynamics. As an accomplished bilingual [English and Spanish] manager with solid interpersonal skills he is able to build effective multi-functional teams and lead with or without authority. In his current and previous roles, he is a well-respected, self aware leader with entrepreneurial mindset that has been responsible for developing strategic initiatives and partnerships to grow or leverage revenues, acquire new knowledge or increase operational effectiveness. Rigoberto has a background in Mechanical and Industrial Engineering with a recent MBA from Emory University. He is currently the Emergency and Humanitarian Assistance Director at CARE USA with responsibility for strategic oversight of emergency preparedness and response programs in over 40 countries. He was previously the head of a regional program for CARE in Central America. Before joining CARE he managed his own consulting firm which was sold in 2001 to Intertek, A British multinational; and, worked as Operations Manager for Exxon Mobil from 1990 to 1995. He has substantial international experience in sales, administration, operations and program design with extensive travel around the world and exposure to work in at least eight countries. Rigoberto is married to Maria Jose Figueroa and has three children: Ana Cristina, Rigoberto Jose and Jose Mario. Originally from Honduras, he has lived for the past 4 ½ years with his family in Atlanta, Georgia. He enjoys playing soccer, reading, music, kayaking and racquetball.



HUGO GUEVARA

Hugo Guevara has been lead officer for German Political and Political-Military Affairs at the State Department's Bureau of European and Eurasian Affairs since August 2006. In this capacity, Mr. Guevara handles the full range of U.S.-German political affairs including internal politics and external relations. Specifically, he has worked to strengthen U.S.-German cooperation in regards to military operations in Afghanistan as well as in engagement with Russia. He also helped coordinate U.S. policy positions during Germany's dual G8 and EU presidencies. Mr. Guevara liaises with the U.S. Department of Defense on issues pertaining to U.S. military affairs in Germany. Mr. Guevara, a career member of the U.S. Foreign Service, served previously at the U.S. missions to Russia and Ecuador. As an Economics Officer at U.S. Embassy - Moscow, he was responsible for tracking reform of Russian government monopolies in natural gas and electricity. Toward this effort he followed developments in Russia's energy sector, including the 2006 energy disruptions to the Republic of Georgia as well as reform of gas monopoly Gazprom. Mr. Guevara also reinvigorated U.S.-Russian anti-monopoly cooperation, bringing the U.S. Federal Trade Commission in closer contact with Russia's Anti-monopoly Service. As part of this effort, he set up anti-monopoly seminars in Moscow, Khabarovsk, and Vladimir that allowed U.S. and Russian officials to discuss free-market competition concerns face-to-face. At the U.S. Consulate General in Guayaquil, Ecuador, Mr. Guevara handled maritime issues and tracked national elections. Prior to joining the Foreign Service, Mr. Guevara was a Project Manager and Project Engineer for Consoer Townsend Envirodyne Engineers in Chicago, Illinois. While in Chicago, he was also Chairman for Minority Affairs for the Illinois Chapter of the American Society of Civil Engineers. He has a degree in Civil Engineering from the University of Notre Dame. Mr. Guevara speaks Spanish and Russian.



KERRI HANNAN

Kerri Hannan joined the Department of State in 2001 and is currently the Public Diplomacy Desk Officer for the Balkans. She has worked at the embassies in Bolivia, India and Georgia. She returned to Washington, D.C. in 2005 to work at the Operations Center, a 24 hour crisis management and communication center for the Secretary of State and other senior officials, as well as staff assistant in the Bureau of European and Eurasian Affairs. Kerri earned both her B.S. in Zoology and a Master's degree in Latin American Studies with a concentration in Tropical Conservation and Development from the University of Florida. Prior to the State Department, Kerri worked as a teacher and at several environmental NGOs. Kerri speaks Spanish and Portuguese.



KENISE HILL

Kenise Hill is a Professional Services Functional Consultant III/Project Manager at Equifax within its Technology Services division. Prior to joining Equifax, Kenise worked as a Management Consultant at Cap Gemini Ernst & Young where she served clients within the health care, telecommunication and financial services verticals. Her passion and career objective has always been to become a liaison between the United States and other international financial markets by providing seamless solutions that are both technical and strategic to domestic and multinational corporations and their customers. Kenise is an Institute for International Public Policy (IIPP) Fellow of Cohort 2. She received her bachelor's degree from Clark Atlanta University (CAU) in 1998 where she majored in Business Administration with dual concentrations in finance and international business. While matriculating at CAU, she studied the Chinese language for 4 years and studied in Beijing, China. She held internships at the Motorola Paging Group of Greater China and the United States Export Assistance Center in Atlanta, Georgia.



DESIRÉE L. HUMPHREYS

Desirée L. Humphreys is a Staff Assistant in the Bureau of Western Hemisphere Affairs Front Office at the U.S. Department of State in Washington, DC. Prior to this posting, she served as the Political and Economic Section Chief at the U.S. Consulate in Düsseldorf, Germany and worked in the Consular Section at the U.S. Embassy in Lima, Peru. Ms. Humphreys joined the State Department as a Foreign Service Officer in September 2002. She received a Master in Public Policy at Harvard University (2002) as a Thomas R. Pickering Graduate Foreign Affairs Fellow. During this time, she worked for the State Department both in Washington, D.C. and at the U.S. Embassy in Santiago, Chile in the Economic Section. Before joining the State Department, Ms. Humphreys participated in the Coro Fellows Program in Public Affairs St. Louis, a nine-month, post-graduate experiential leadership training program and the AmeriCorps Teaching Fellowship. In 1997, she received her undergraduate degree in public policy from Brown University. While completing this degree program, she studied abroad at the University of Stockholm, Sweden and participated in the FBI Honors Internship Program in Washington, D.C. In her free time, Ms. Humphreys enjoys reading and traveling. She is fluent in Spanish and German. Ms. Humphreys grew up in El Paso, Texas and is married to Alex Mayer of Germany. Together, they have two children.



ZAKIYA CARR JOHNSON

Zakiya Carr Johnson joined the Inter-American Foundation (IAF) in June 2007 where she is Foundation Representative for Venezuela and Ecuador. Prior to joining the IAF, she managed the Inter-American Development Bank's first multi-donor thematic trust fund focusing on the impact of social inclusion on vulnerable groups in Latin America. Prior to this assignment, Zakiya served as Coordinator of the Latin America Program at Global Rights – Partners for Justice where she developed and implemented a regional program using international advocacy to promote the economic, social and cultural rights of indigenous peoples and people of African descent. Before joining Global Rights, Ms. Carr Johnson worked for three years as Youth and International Advocacy Advisor for Geledes – Instituto da Mulher Negra an Afro-Brazilian women's rights organization based in Sao Paulo, Brazil where she organized national, regional and international youth capacity building workshops to identify and promote a rights-based equality agenda in Brazil, Peru, Uruguay, Chile, Paraguay, Panama, Argentina and Colombia. Zakiya studied for her B.A. in Communication and Spanish at Howard University and her M.A. in International Relations at the Maxwell School at Syracuse University. Ms. Carr Johnson enjoys culinary arts and independent film in her spare time.



CRISPIAN KIRK

Crispian Kirk is President of Bantu Consulting, LLC. He provides strategic business development and finance expertise to small and medium-sized enterprises in developing countries. He has extensive expertise in real estate titling and transactions. He presently serves as an independent consultant to the Brookings Institution and previously to the Ford Foundation. Crispian has an extensive career in international development having begun this track while providing pro bono legal representation to survivors of apartheid before South Africa's Truth and Reconciliation Commission. Since that time he has implemented a number of projects in Africa and Latin America. He recently served as Director of International Affairs with the NAACP where he helped increase the NAACP's impact in specific topical areas (International Trade, Business Development, and Human Rights). While at the NAACP, he served as Director of Election Protection and the Association's Chief Legislative Counsel where he led an international observers program and a team to monitor the 2006 Venezuelan Presidential Elections. Previously, Crispian was with Grubb & Ellis, where he helped manage Host Marriott's domestic and international real estate portfolio. Crispian participated in the filming of a documentary in Sierra Leone that examined human rights abuses in the diamond industry. He has also served as a guest analyst with numerous domestic and international media outlets, including BBC, CNN, Voice of America, SABC, and has contributed to a number of newspapers and blogs. He also co-published an article in the 2006 International Law Review examining the application of the Genocide Convention to the atrocities in Darfur, Sudan. Mr. Kirk is a graduate of North Carolina A&T State University and the University of Maryland School of Law. He is a Term Member of the Council on Foreign Relations and a Member of the Maryland Bar.



SANGEETA RANADE

Sangeeta Ranade is a Senior Program Associate in the Aspen Institute's Business & Society Program. She is currently leading the BSP's work in India to develop a sustainability education program for corporate executives and business students. To date, 8 Indian business schools and 5 multinationals have signed up to participate in the program and support its development. Prior to Aspen Sangeeta was a project director at RSe Consulting, a boutique strategy consulting firm to the British government in London, England. Sangeeta sold and managed projects related to efficiency and modernization projects across both local and central government. Sangeeta is a graduate of the Erb Institute, a joint masters program between the University of Michigan Ross School of Business and the School of Natural Resources & Environment. She has her MBA in Finance and her MSc in Natural Resource Policy. During her time at Michigan she was actively involved in the international programs and interned in South Africa and Australia on corporate citizenship projects. She also has her Bachelors of Science in Environmental Engineering from Northwestern University. She lives in New Jersey with her husband and daughter, Selina.

Vicky Rateau is currently the climate change campaign manager for Oxfam America, an international humanitarian agency, working to address the impact of climate change on the world's poorest who are hit first and hardest. She coordinates a global cross-functional team, co-develops campaign strategy, and builds alliances to engage diverse constituencies. Recently, she was the lead for a team of Oxfam staff from 10 countries for the 2008 G8 Summit in Japan that campaigned to prevent G8 leaders from regressing on promises made on international aid. The team generated attention for their work holding world leaders accountable to the promises that were previously made to fight global poverty on aid, health and climate change. From 2001 to 2006, Vicky was the campaign manager for the Make Trade Fair campaign at Oxfam America. She was involved in the development of trade campaign from the beginning, influencing outcomes at trade ministerial meetings, active in promoting Fair Trade Coffee in the U.S. and seeking policy change that would benefit the world's coffee farmers then in a financial crisis, and in efforts to reform U.S. agriculture subsidies. Vicky also served as the Field Director at the ONE Campaign where she built-out the field department, helped the organization develop action plans and campaigning tools, and developed ways to engage some of the 2.4 million members in grassroots advocacy. As part of the campaign, thousands of ONE volunteers became engaged in influencing federal policy to increase funding for poverty fighting assistance and in influencing Presidential candidates to make global disease and extreme poverty a top foreign policy. Vicky draws her inspiration from her Cambodian family that fled political persecution in the midst of the civil war in the 1970's. Vicky attended the University of Wisconsin – Madison earning a Bachelor of Arts degree with a major in sociology.



VICKY RATEAU

Daniel Rogers is currently a Training Specialist at the Department of State's Office for the Coordinator for Reconstruction and Stabilization (S\CRS). In this capacity he is developing a comprehensive training program for the establishment of a Civilian Response Corps for the United States Government. This Corps would draw upon the civilian capacity and expertise that is necessary to respond rapidly to a reconstruction and stabilization crisis. He is also involved with the development of organizational and institutional processes to improve the way the USG responds to and coordinates for complex emergencies. Prior to this assignment, Daniel worked in the Planning Office of S\CRS where he worked on country engagements in Kosovo, Sudan and Haiti. An Army reservist, Daniel is currently the training NCO for an institutional training Brigade of the US Army Reserves. In a previous life, he was a dismounted team leader for A TRP 2\14 Cavalry (RSTA), 1\25 Infantry (Stryker). In this capacity he deployed in support of Operation Iraqi Freedom, participating in both the battles of Fallujah and Mosul, as well as serving 7 months in a Joint Special Operations Task Force. Daniel received his B.A. from American University in International Studies and Economics with an emphasis on International Development. He has received numerous academy awards and distinctions including the Institute for International Public Policy Fellowship, the Gilman Scholarship, The Horatio Alger Association of Distinguished Americans Military Scholar Award, and American University's Fletcher Scholar and Trailblazer Award.



DANIEL ROGERS



**SAMBIA SHIVERS-
BARCLAY**

Sambia Shivers-Barclay manages the International Visitors Program for the U.S. Department of Education, coordinating visits with U.S. Department of State offices, identifying visitor requests for education related briefings, and conducting briefings on the organizational structure of the U.S. Education system, education policy and administration, finance, and the No Child Left Behind legislation. Ms. Shivers-Barclay moved to the Washington, DC, area from Michigan after completing her B.A. from Antioch College and earning her master's degree in International Education Policy from the University of Virginia. During her undergraduate studies, she spent a semester abroad doing a comparative study on the socio-economic conditions of people with disabilities in Amsterdam, Rotterdam, London, and the former Yugoslavia, and compared her results to the conditions of citizens with disabilities in the United States. She is fluent in American Sign Language, was selected to interpret for the inauguration of President Clinton and often interprets for theaters in the Washington, DC, area. Ms. Shivers-Barclay has a strong background in comparative education, international affairs and cross-cultural studies. She has excellent interpersonal skills, cultural sensitivity, and the ability to work with diverse consumers, including people with disabilities. Her strengths include problem analysis and resolution, superb networking and marketing skills, and the ability to facilitate groups. She is self-starter who takes initiative, creates original ideas and innovative solutions. She has been recognized and rewarded on numerous occasions for efforts and initiatives above and beyond expectations. For enjoyment, Ms. Shivers-Barclay continues to learn and challenge herself as she explores the world, makes new friends, and experiments with gastronomic delights.



**DILEEPAN
SIVAPATHASUNDARAM**

Dileepan Sivapathasundaram is currently a Program Manager with the Asia team at the National Democratic Institute for International Affairs working on democracy and governance programs in Bangladesh, Burma, Nepal and Sri Lanka. Most recently, he was based with the Institute in Johannesburg, South Africa working with democratic political and civic groups in Zimbabwe in the run up to the national elections in March 2008. This included technical assistance to local partners to monitor the electoral process as well as political strategy and communications to organizations engaged in regional advocacy on the political crisis in Zimbabwe. Previously, Sivapathasundaram managed an assessment to determine the role of legislatures in sub-Saharan Africa to promote transparency in the extractive industries (oil, gas and mining) sector and worked on strengthening the capacity of civil society in transitional countries including Angola, Iraq, Liberia, Sierra Leone and Sri Lanka. Sivapathasundaram has also served as a policy consultant for various organizations including CARE International, Control Risks Group and ENOUGH: A Project to End Genocide and Crimes Against Humanity on crises in sub-Saharan Africa and South Asia. Prior to this international experience, he provided strategic planning and monitoring and evaluation services for political and civic organizations in the United States. He has also served as a trainer at the professional level in negotiation, mediation, facilitation and consensus-building for organizations and conflicting parties. Sivapathasundaram was a Coro Fellow – a nationally competitive experiential leadership training program which prepares aspiring public servants and is currently a member of the Foreign Policy Association and the Society for International Development. He received his Master of Public Policy degree in International Economic Policy from the University of Michigan at Ann Arbor and his Bachelor of Arts degree in Development Studies from the University of California at Berkeley.



JAYSON TAYLOR

Jayson Taylor is an attorney who has worked in international affairs for over ten years. He was born and raised in Brooklyn, New York, and now resides in Harlem. Jayson earned a bachelor's degree in political science from Boston College in 1989 and a Juris doctorate from the University of California, Hastings College of Law in 1993. During his college days, he was a community activist and the co-founder of Project 2000, a community-based educational support NGO for urban adolescents. Before starting his career in law he also worked as an adoption social worker and adolescent program director for two human service agencies in New York City. Jayson began working on international affairs in 1997 after practicing commercial law as an associate in a New York City firm. After a two-month secondment to monitor elections in Bosnia and Herzegovina, he joined the Organization for Security and Cooperation in Europe as a Human Rights Officer. He has since held various posts in Bosnia, including as the Human Rights Coordination Center Director, as Deputy Head of a multi-agency Reconstruction and Return Task Force, and as the Deputy Head of the Legal Affairs Department of the Office of the High Representative (OHR). The refugee rights, international human rights protection, and the resolution of property rights following armed conflict and state succession are themes that unify his assignments. Jayson has also worked as a consultant drafting legislation on property and refugee rights in Iraq, Ossetia and Cyprus. He currently serves as the Head of the Commercial and Civil Law Unit within OHR's Legal Affairs department. Jayson is currently unmarried and has an



KIAHNA WILLIAMS

Kiahna Williams joined the Aspen Institute Communications and Society Program as a Project Manager in March 2008. She is currently the lead project manager on the Roundtable on Information Technology and other projects to be determined. Prior to joining the Aspen Institute, Kiahna served as the US Program Coordinator at Visions in Action, an international development non-profit organization in Washington, DC. There she managed the international volunteer program and contributed to the development of the organization's humanitarian and relief projects in Africa. In 2007, Kiahna received a Master of Arts degree in Political Science (International Relations Concentration) from Howard University. She also holds a Bachelor of Arts degree in Political Science from The Catholic University of America. Kiahna's passion for travel has enabled her to visit many countries throughout the world and she has also spent significant time in Cape Town, South Africa researching democracy and development issues surrounding the HIV/AIDS crisis. Kiahna is a member of The Association of Black Professionals in International Affairs (BPIA), and in her spare time, she enjoys performing jazz dance and volunteering regularly at a breakfast program for the homeless in downtown Washington, DC.



PUI MAN WONG

Pui Man Wong is currently working with Native indigenous communities living on and/or adjacent areas contaminated by hazardous materials and the Superfund Division of the U.S. Environmental Protection Agency (U.S. EPA) to cleanup and remediate these lands. She recently returned from serving as the Associate China Program Manager for U.S. EPA's Office of International Affairs and continues to work on U.S.-China environmental policy and programming. Ms. Wong is concerned with the intersection of race/ethnicity, gender, class, sexuality and religion within a plethora of issues challenging our current existence. As a Peace Corps Volunteer in Guatemala (2000-02), she worked with local community groups on sustainable environmental urban and rural development, youth and women civic participation and leadership. While, as an independent radio producer, she documented the struggles of women affected by the Tsunami in Banda Aceh, Indonesia, anti-uranium mining activists internationally, Vietnamese Americans affected by Hurricanes Katrina and Rita and in general, strive to share our stories through radio. Ms. Wong received both her Masters in City and Regional Planning and Masters in International Area Studies (Peace and Conflict and Disaster Management) at the University of California, Berkeley and a Bachelors of Science in Natural Resource Management from Cornell University. In her other advocacy roles within the community, she continues to fight for community affordable housing, media democracy, human rights and against gendered violence. Having been born in Hong Kong and raised in New York City, she is always in awe of the human mosaic. So, along with her native language – Cantonese, she speaks Spanish, some Mandarin and English. For fun, Ms. Wong runs marathons, hikes, sculpts, drums, and enjoys being.

Senior Officials, Faculty, Career Advisors, Alumni, Staff and Others

Maria Pinto Carland has been an ICAP career counselor for nine years. She currently serves as Counselor to the Master of Science in Foreign Service Program at Georgetown University. Prior to joining the School of Foreign Service in 1985, Ms. Pinto Carland was an administrator at the Patterson School of International Commerce and Diplomacy and the University of Toronto Graduate History Department. She also held posts as Curatorial Assistant at the Metropolitan Museum, the Art Gallery of Ontario, and the University of Kentucky Art Museum. She has been a Program Officer at the US-United Nations Association and the Foreign Policy Association. Ms. Pinto Carland was the first Chair of the Career Officers' Committee of the Association of Professional Schools of International Affairs (APSIA). She has edited four versions of the book CAREERS IN INTERNATIONAL AFFAIRS - the 2008 edition has just been published. She has served on a promotion and tenure board for the US Foreign Service, and serves on the selection panel for the Rep. Charles Rangel Fellowships. Ms. Pinto Carland holds a BA from Marymount Manhattan College, did graduate work in African Studies at New York University, and holds an MA from Georgetown University.

Jane Celwyn is joining ICAP for the first time this year. She became director of the Office of Career Development at Barnard College, Columbia University, in January 1988 and was named dean in August 2004. Before becoming director, she held the positions of associate director and internship coordinator. In addition to a strong student employment program, internship program including domestic and international opportunities, and program for senior year including recruitment, the Office supported entrepreneurial initiatives, a financial fluency program, and the NYC Civic Engagement Program. In addition to her responsibilities as director of Career Development, from September 1999 until January 2000 Jane was also the acting director of the Center for Research on Women. In June 2008 Jane left her position at Barnard to establish a private career counseling practice and devote time to the study of art. Much of Jane's work at Barnard involved counseling alumnae, as well as some staff and faculty, at all stages of their careers and working closely with the Office of Alumnae Affairs on special programs targeting job search skills, networking, and information about a variety of career paths. Jane completed her undergraduate work at Sarah Lawrence College with concentrations in psychology and philosophy and did graduate work in developmental psychology at Teachers College, Columbia University where she completed her master's degree. The focus of her studies was adult development. Since 1994 Jane has been on the board of Community Impact, an umbrella organization for 27 community service projects at Columbia University and served for eight years as the chair of the Program Committee. In May 2000 Jane was awarded the Dr. Maurice Russell Award for Outstanding Commitment to Public Service at Columbia University. Jane is married and has two adult sons. Interests and passions include art, literature, politics, cycling, kayaking, hiking and especially family and good friends.

Raymond L. Crowel, Psy.D. is currently Vice President for Human Service and Community Development at ICF International. He directs ICFI's National Technical Assistance and Evaluation Center, focused on promoting the development of improved human service systems of care. Dr. Crowel also works on addressing issues of disaster/terrorism preparedness, response and recovery. Prior to his joining ICFI He was Vice President for Child and Family Mental Health Policy and Practice at Mental Health America where he consulted with State and Federal legislators on mental health policy. Dr. Crowel has also served as the Director of Child and Adolescent Services for Baltimore Mental Health Systems, the local mental health authority for Baltimore City, where he established mental health crisis and trauma response, child welfare intake screening and assessment and intensive community-based programs for child welfare, and juvenile justice. While on faculty at the Johns Hopkins University, School of Public Health, he served as the Director of an internationally recognized, federally and state funded initiative to develop integrated systems of care for children with serious emotional disturbances. Before moving to Baltimore Dr. Crowel was the Deputy Administrator for the District of Columbia's Child and Youth Services Administration, Commission on Mental Health Services. Throughout his career in both public service and private practice, Dr. Crowel has focused on the role of mental health in prevention and the promotion of healthy development in children and families. Over the past two decades, his consulting practice has included working with couples and families on marital and family relationship issues, with a growing focus on the challenges of families with one or more international careers. Dr. Crowel graduated from the University of Michigan in 1977 and obtained his doctorate in Clinical Psychology from Rutgers University in 1985.

Ruth A. Davis holds the rank of Career Ambassador and is presently serving as Chief of Staff and Senior Advisor in the Africa Bureau at the U.S. Department of State. She was previously detailed to Howard University as Distinguished Advisor for International Affairs. Her earlier assignments include Director General of the Foreign Service (2001-2003), Director of the Foreign Service Institute (1997-2001), Ambassador to the Republic of Benin (1992-1995), and Consul General in Barcelona, Spain (1987-1991). She has also been posted in Kinshasa, Nairobi, Tokyo and Naples as a Consular Officer. She has received two Presidential Distinguished Service Awards, the Arnold L. Raphel Memorial Award for mentoring, the 2005 Department of State Equal Opportunity Award, the Secretary's Distinguished Award conferred by Colin L. Powell, and the first ICAP Award for visionary leadership and fostering diversity within foreign affairs. Ambassador Davis earned an MSW from the University of California at Berkeley; and her alma mater, Spelman College, and Middlebury College conferred honorary LL.D degrees on her. She has served as President of the Thursday Luncheon Group (TLG) and Chairperson of the Charles B. Rangel Fellowship Selection Committee. She is also a Board member of the USDA Graduate School and of the Andrew Young International Center which is dedicated to enhancing the participation of minorities in international affairs.

Nima Patel Edwards is currently a Senior Analyst at the U.S. Government Accountability Office, an independent nonpartisan federal agency that studies federal government programs and develops recommendations on how to make government more effective in delivering services and spending taxpayer dollars. During her time with

GAO, Nima has managed made significant contributions to a number of reviews, including evaluations of U.S. funded anticorruption programs in sub-Saharan Africa, emerging market bank supervision, international assistance to Russia, international efforts to provide debt relief to developing countries and post Hurricane Katrina related management reviews. Prior to her work at GAO, she held positions in international relief organizations including Catholic Relief Services, the International Rescue Committee and the Lutheran World Federation in southern Sudan, Rwanda and the Balkans. As a CRS Program Director, she developed, managed and expanded an innovative and highly successful \$1.5 million rehabilitation program in the Vukovar region of Croatia. For LWF, she was an Evaluation Specialist seconded to the Ministry of Rehabilitation and Social Integration in Rwanda where she participated in a survey of aid related programs in the country. In southern Sudan, she conducted field evaluation and training on children's health. Nima has also worked as a consultant at the U.N. Development Fund for Women in New York and for a local Indian NGO in New Delhi, India. Nima received her Master's degree from the School of International and Public Affairs at Columbia University in 1994, where she was the recipient of a program research fellowship, and her B.A. in Economics at the University of Pittsburgh in 1992. She is an adjunct professor at GAO's Center for Performance and Learning and a board member of International Career Advancement Association. Nima fluently speaks French and Gujarati and has basic Spanish language abilities.

Lon S. Hatamiya is a Director with Navigant Consulting, Inc. in Sacramento, California. As a consultant, Hatamiya specializes in banking, international, national and regional economic analysis, litigation support, political economy, international business transactions, government, transportation, entertainment and sports, and public infrastructure finance. He assists businesses and public agencies analyze existing and proposed government policies, develop sound policy alternatives and communicate the results to decision-makers. He has testified over a hundred times before the World Trade Organization, U.S. Congress, California State Legislature, and federal, state and local courts, boards and commissions on a wide variety of issues. He is also an accomplished public speaker, having been invited to address hundreds of gatherings around the world. From 2004 to 2007, he was a Director at LECG, LLC, an economic expert consulting firm. He also served as Secretary of the California Technology, Trade and Commerce Agency, the state's primary promoter of economic development, job creation, and business retention efforts. After unanimous confirmation by the California State Senate on April 8, 1999, Secretary Hatamiya became the first Asian Pacific American to hold a cabinet-level position in California state history, where he served until the end of November, 2003. In this capacity, he also served as the Chairman of the California Infrastructure and Economic Development Bank. Before his tenure as Secretary, Hatamiya was appointed to serve as the Administrator of the Foreign Agricultural Service (FAS) of the United States Department of Agriculture (USDA). He oversaw the USDA's obligations concerning international trade agreements, negotiations, and trade policy development. Prior to FAS, Hatamiya was also appointed to serve as Administrator of the Agricultural Marketing Service (AMS) of the USDA from 1993 to 1997, where he was responsible for over 50 federal programs, dealing with the marketing, grading, and inspection of various agricultural products. Hatamiya was also founder and President of

an international management-consulting firm, practiced law for the international firm of Orrick, Herrington, and Sutcliffe, and worked for both The Procter and Gamble Company in Cincinnati, Ohio, and The Sony Corporation in Tokyo, Japan. Hatamiya previously served as Executive-in-Residence and Adjunct Professor at the University of California at Davis Graduate School of Management and as a Senior Fellow at the University of California at Los Angeles (UCLA) School of Public Affairs. He serves as a lecturer at the University of California at Davis School of Law. He currently serves on the Board of Directors for the Environmental Power Corporation, an alternative energy, renewable biogas company, and on the Advisory Boards of U.S. Bank and the Central Valley Fund. Hatamiya graduated from Harvard University with a B.A. in Economics. In addition, he earned his M.B.A. from the Anderson Graduate School of Management at UCLA, and his J.D. from the UCLA School of Law.

Nancy Hatamiya has devoted over 24 years to the public sector working primarily on policies related to children, families, and education. She is currently a government relations and management consultant with the Hatamiya Group, and co-authoring, "Creating and Organizing Collaboratives: A Guidebook to Build and Revitalize Your Task Force, Coalition and Working Group" for Humanatis, LLC, a company that provides innovative worldwide consulting to government and nongovernment entities engaged in counter-trafficking in persons, refugee relief and the protection and promotion of human rights. Humanatis, LLC offers legal and policy consulting, training, research and program development. Previously, Ms. Hatamiya served as a policy consultant to three members of the California State Assembly. From 2004 to 2006, she served as chief of staff to Assembly member Pedro Nava including duties as press secretary, policy consultant for the Assembly Insurance Committee, Assembly Budget Subcommittee #5 on Transportation and Information Technology, the Joint Legislative Budget and Joint Legislative Audit Committees, the Little Hoover Commission, emergency services and homeland security, health, budget, governmental organization, and business and professions, and supervising staff recommendations regarding higher education and natural resources. From 2002 to 2004, Nancy served as principal consultant to the Select Committee on Children's School Readiness and Health, chaired by Assembly member Wilma Chan. She managed Ms. Chan's Sacramento office, served as policy consultant to the Select Committee on Asian Trade, the Task Force on Protocol, Assembly Budget Subcommittee #2 on Education Finance, the Joint Legislative Audit Committee, health, higher education, mental health, and high technology, and supervised staff handling the Labor and Employment, Jobs, Economic Development and the Economy, and Banking and Finance Committees. In addition, Nancy coordinated with other related leadership staff regarding the operation of the Assembly Floor and was responsible for the overall legislative agenda for Ms. Chan. Ms. Hatamiya was senior advisor at Manatt, Phelps and Phillips from 1999-2001. In 2000 she was appointed by President Clinton to serve on the Parent's Advisory Council on Youth Drug Abuse and Secretary Cohen to the Defense Advisory Committee on Women in the Services to explore quality of life issues. Nancy worked for Vice President Al Gore as chief of staff to the President's Crime Prevention Council from 1996-1998, and was later appointed by Clinton as White House Liaison for the United States Office of Personnel Management from 1998-1999. She previously served as chief of staff and legislative director for California Assembly member John

Vasconcellos who recently retired from the State Senate. Nancy also served as chief of staff to San Mateo County Supervisor Anna Eshoo, now serving in the House of Representatives. Nancy has served on the California Council for the Humanities Board of Directors since 2003 and is currently the Chair. She is also committed to the arts, with a particular interest in Asian ceramics, and serves on the Collections and Acquisitions Committee of the Crocker Art Museum. Some of Nancy's recent speaking engagements include: the USC School of Policy, Planning and Development Sacramento Center's Administrative Research and Analysis class, the Community College Faculty Senate, the University of Denver's International Career Advancement Program at the Aspen Institute, the National Women's Political Caucus Sacramento Chapter, and the Older Women's League. In 2002, Nancy was a member of a U.S. delegation to Japan at the invitation of Japan's Ministry of Foreign Affairs to promote U.S.-Japan relations. She has also served as a member of a Presidential Rank Award Panel. Hatamiya graduated from Stanford University and was a Coro Foundation Fellow.

Ambassador William H. Itoh is Director of Washington International Programs for the University of North Carolina at Chapel Hill. He also serves on the Advisory Board for Global Education at UNC and is a member of the Board of Trustees of the Kenan Institute Asia in Bangkok. Ambassador Itoh is also a Senior Advisor to McLarty Associates. Ambassador Itoh had a distinguished career in public service with the Department of State. From 1995-1999 he served as U.S. Ambassador to the Kingdom of Thailand. Prior to his appointment to Bangkok, he was Executive Secretary of the National Security Council at the White House (1993-1995). During his career as a Foreign Service Officer, Ambassador Itoh held a number of positions in the Department of State and abroad. His overseas tours included an assignment in the U.S. Embassy in London (1976-1978) and as the U.S. Consul General to Western Australia in Perth (1986-1990). His Washington assignments included service in the Office of the Under Secretary for Political Affairs, the Bureau of East Asian and Pacific Affairs and the Bureau of Congressional Relations. He was Deputy Executive Secretary and Acting Executive Secretary of the Department of State from 1991-1993. He also served as Executive Secretary of the Overseas Presence Advisory Panel and as Acting Deputy Inspector General of the Department of State. Ambassador Itoh is a graduate of the University of New Mexico with a B.A. in Social Science and an M.A. in History/Anthropology (1971). He was Assistant Professor of History at California State University, Humboldt (1972-1973). Ambassador Itoh was commissioned as an officer in the U.S. Air Force reserve in 1967 and served on active duty 1968-1969. As a State Department student, he attended the National Defense University, Fort McNair, and was a Distinguished Graduate of the National War College class of 1991. He also attended the Capstone General and Flag Officers Course at NDU in 1995. As Ambassador to Thailand, Ambassador Itoh was the 1998 recipient of the Department of State's Charles S. Cobb Award for outstanding support of the American business community. He was also awarded an honorary PHD in Economics by Khon Kaen University, presented by His Majesty the King in December 1998, in recognition of his efforts in support of Thailand's recovery during the Asian financial crisis. He is currently co-chair of TRAI (Tsunami Recovery Action Initiative) managed by the Kenan Institute Asia in Bangkok. Ambassador Itoh was born in Tokyo, Japan on May 30, 1943, and attended secondary

schools in Albuquerque, New Mexico. He is married to the former Melinda White, a professional educator. They have two daughters, Charlotte, a lawyer in Albuquerque, New Mexico; and Caroline, a program manager at the National Wildlife Federation.

Randy Jones is Vice President and co-founder of MRI/The Brunswick Group. Formed in 1999, MRI/The Brunswick Group is an executive search and consulting services firm based in New Brunswick, New Jersey. MRI/The Brunswick Group prides itself on being a leader in providing innovative talent acquisition solutions to Fortune 1000 companies globally. Prior to co-founding MRI/The Brunswick Group, Randy worked as a stockbroker with Merrill Lynch & Co. and project manager for Hitachi International in Kingston, Jamaica. Randy is an avid community activist. He served on New Jersey Governor Jon Corzine's transition team for labor and workforce development. He chairs the Open Space Committee of his home township. Randy is a 1991 graduate of Temple University with a B.A. in History and Political Science. He received a one year Japanese Ministry of Education Fellowship to teach English in Japan from 1991 to 1992. In 1994, he received a Master's Degree in International Affairs with a concentration in international business and Japanese language studies from the Graduate School of Public and International Affairs at the University of Pittsburgh

Sundaa Bridgett Jones, a 2002 ICAP alumna, joins us for the first time this year as a Career Advisor. She was most recently the Assistant Director for Graduate Career Services and Alumni Relations at Princeton University's Woodrow Wilson School of Public and International Affairs. She directed the Princeton Scholars in the Nation's Service Initiative, a multi-million dollar effort at the School to encourage students to pursue careers in the federal government. Before joining the Woodrow Wilson School in 2006, Sundaa served as Special Assistant to the United Nation's Assistant Secretary-General for Political Affairs advising on Asia and Middle East affairs. Sundaa worked for nine years at the U.S. Agency for International Development (USAID) in both the civil and foreign services and held several positions in the area of democracy and governance support. She joined USAID as a Presidential Management Fellow and her last position at the Agency was as deputy division chief for elections and political processes in the Office of Democracy and Governance. While overseas, Sundaa served in West and Southern Africa and Central Asia. She also held an assignment in fall 2003 with the USAID Mission in Baghdad, Iraq to support post-reconstruction political development activities. She received a Bachelor of Science in Foreign Service and a Certificate in African Studies from Georgetown University's School of Foreign Service and a Master in Public and International Affairs degree from the Graduate School of Public and International Affairs at the University of Pittsburgh. Sundaa blogs for TheRoot.com on foreign affairs issues. She was a Term Member of the Council on Foreign Relations and has recently been awarded an International Affairs Fellowship from the think tank.

Elena C. Mola, Managing Director of Lightool LLC, is a senior M&A/business development executive and corporate attorney with over fifteen years experience in M&A/development, asset-management, and counseling corporations and financial institutions on transactions involving the development and financing of large energy, communications and transportation infrastructure projects. She has undertaken in-depth

economic, regulatory and project risk analysis, regional and capital markets funding strategies, and has significant experience on issues related to large-scale project financing and securitization, international arbitration (ICC) and FCPA compliance. She has extensive experience negotiating at cabinet/ministerial levels as well as with high-ranking union officials and has specific work experience throughout North America, Latin America, Asia and Europe. Ms. Mola previously served as Vice President for Business Development, Latin America/Europe, at CNG International, a wholly owned subsidiary of Consolidated Natural Gas Company/Dominion Resources. She also served as President of CNG Argentina, S.A. and Executive Vice President and Vice Chairman of the Board of Directors of the two largest gas distribution companies in Argentina, Camuzzi Gas Pampeana, S.A. and Camuzzi Gas del Sur, S.A. During her tenure, these companies had combined annual revenues of approximately US\$600 Million, 1200 employees, service territories that encompassed 45% of Argentina and served 1.5 million households. She also served on the board of directors of various other gas and electric distribution companies and oversaw investments in electric distribution companies in Argentina, Peru and Brazil as well as generation, distribution, transportation and E&P development activities in Mexico, Bolivia and Europe. As published in MERCADO, Ms. Mola was the Highest Ranking Female Executive within the top 100 companies in Argentina. Prior to joining CNG International, Ms. Mola practiced law in the Project Finance/Energy Department of Skadden, Arps, Slate, Meagher & Flom where she concentrated on limited-recourse structured-finance transactions and contract negotiations of energy and infrastructure projects with an aggregate closing value of over US\$5 Billion. Her legal work has involved representing financial institutions and multinational corporations in connection with a variety of transactions including, but not limited to, privatizations, mergers and acquisitions, joint ventures, and financings of hydroelectric, gas and fuel-fired generation plants, barge-mounted generation plants, gas and liquids pipelines, mining and refining operations, water desalination plants, wastewater recycling facilities, toll-roads, telecommunications networks, direct-broadcast satellites, and electronic surveillance technologies. Ms. Mola served on the Board of Directors of the Council of the Americas (New York) and as a Fellow at the Institute for the Study of Diplomacy (Washington) where she initiated the research and drafting of a book on International Project Finance. She has published and co-authored various articles on International Project Finance and served as an Adjunct Professor at Georgetown University where she taught International Project Finance at the graduate level to Law, MBA and International Affairs students. She has participated as a speaker in numerous academic, legal and industry conferences. She is a member of the American Bar Association and its International Law and Public Utility, Communications & Transportation Law Sections. Ms. Mola holds a Doctorate of Jurisprudence (JD) and a Master of Science in Foreign Service (MSFS) degrees from Georgetown University. Additionally, she holds a Masters degree in Public Administration/Finance (MPA).

Edward Thomas Rowe is currently an Associate Professor of International Relations at the Josef Korbel School of International Studies (JKSIS), University of Denver, and founder and Director of the International Career Advancement Program (ICAP). He previously served for nine years as Dean of the Graduate School of International Studies

(GSIS) and for five years as Associate Dean of GSIS. He was earlier on the faculty of the University of Connecticut and of Virginia Polytechnic Institute and State University and has been a visiting faculty member at the University of Colorado in Boulder and the Institut für Politikwissenschaft at the University of Tuebingen in Germany. He has spoken widely in the United States, Europe, Ghana and Costa Rica. He has received grants from a large number of governmental agencies, foundations and other organizations. He completed his undergraduate training at the University of Michigan and his MA and PhD degrees at the University of California-Berkeley. Professor Rowe's broad areas of specialization are in international politics and international organization, with particular attention to the United Nations, international human rights and conflict management and resolution. He has published several book chapters, a monograph on the United Nations and articles in *International Organization*, the *American Political Science Review*, the *Journal of Conflict Resolution* and *Relaciones Internacionales*. He has served as President of International Organization Section of the International Studies Association, as President of the Western International Studies Association, as a member of the Executive Board of Association of Professional Schools of International Affairs (APSIA), as a member of the National Policy Board of the Public Policy and International Affairs (PIIA) Program and as a member of the National Selection Committee for the Rangel Fellowship Program. Professor Rowe has been active in the community in Connecticut, Virginia and Colorado. He currently serves on the Executive Board and as Treasurer of the Denver Council on Foreign Relations (DCFR).

Emita Samuels is currently Director of Student and Community Engagement at The Women's College (TWC), University of Denver. Prior to her current position, she served for several years as Dean of Student Services and Registrar at the Community College of Denver. Before her work with CCD, she served as Registrar at the University of Denver College of Law and earlier as Director of Admissions and Student Affairs at the Graduate School of International Studies, University of Denver. She has her BA and MA in Education from the University of Denver. Originally from Panama, she began her undergraduate studies at the University of Panama before coming to the United States and completing her education here. She became a US citizen in 2008.

Natoschia Scruggs received her BA in international studies from York College (PA) and an MA in political science with a focus on African studies from Boston University. She is currently a Ph.D. candidate in African Diaspora Studies at the University of California, Berkeley. She was awarded Fulbright fellowships to Senegal and Egypt, and has lived in or traveled through ten African nations. Her educational experiences and travels have been complemented by work experiences that included Tunisia Desk Officer at the Bureau of Near East and Egyptian Affairs at the State Department (DC), Political and Economic Intern at the American Embassy in Abidjan (Cote d'Ivoire), and Researcher on democracy in Africa in the Department of Political Science at the Massachusetts Institute of Technology. Natoschia has authored chapters and articles on the global Somali Diaspora, African American elders and war and peace from an Egyptian perspective. Her areas of expertise are Somali culture and history and the sociopolitical affairs of the Horn of Africa and Francophone West Africa.

Desmond (Dez) Saunders-Newton (ICAP'97) envisioned, as well as heads, an applied research group in BAE Systems's Advanced Information Technologies line of business. Dr. Saunders-Newton's Social Computation & Complexity directorate focuses on the creation and development of novel scientific and technological solutions for the *grand analytic challenges* of the intelligence, national defense and global security communities. In conjunction with this BAE appointment, Dez holds the rank of Adjunct Associate Professor at the University of Southern California's School of Policy, Planning & Development. Prior to joining BAE SYSTEMS, Desmond served as a senior consulting scientist in the Information Exploitation and Information Awareness Offices of the Defense Advanced Research Projects Agency (DARPA), and was concurrently affiliated with the National Defense University's Center for Technology & National Security Policy (CTNSP) where he sat as a Senior Research Fellow. While associated with CTNSP, he served as the Deputy Director of the Pre-Conflict Management Technology program, and the Co-Manager of the Computational Social Science Modeling Program. Dr. Saunders-Newton has held a number of other affiliations in international security and domestic policy settings. He was the AAAS Defense Science Advisor to the Deputy Undersecretary of Defense for Advance Systems & Concepts, Program Analyst for Learning Outcomes & Performance Measurement in the Independent Analysis Unit of the Los Angeles City Board of Education, the Strategic Planning & Policy Analyst of the Chancellor's Office of the California State University system, a Principle Legislative Analyst in the Joint Legislative Audit & Review Commission of the Commonwealth of Virginia, and a researcher at the RAND Corporation. Dez has had the pleasures of being an Alfred P. Sloan Public Policy Fellow (PPIA), a proud member of the 1st cohort of the International Career Advancement Program (1997), a National Defense and Global Security Science & Technology Policy Fellow of the American Association of the Advancement of Science (2000-01), and an Socrates & Aspen Scholar of The Aspen Institute. He is a member of the External Advisory Board of George Mason University's Center for Social Complexity, Advisory Council of the Public Policy & International Affairs (PPIA) Program, Board of Directors of UCLA's Center for Governance, member of the Advisory Board of the Aspen Institute's Socrates Society, member of the external board of Rutgers University's Institute for Regional and Community Transformation, Section lead for the National Society of Black Physicist, past member of the editorial board of the *Social Science Computer Review*, and a past member of the Policy Council of the Association for Public Policy Analysis & Management. Desmond earned his BA (Physics) from Lawrence University, MPP (International & Quantitative Public Policy) from the University of Michigan's Ford School of Public Policy, and M.Phil & Ph.D. from the Pardee RAND Graduate School of Policy Studies.

Aida Schlaepfer is a filmmaker who was born in Baghdad to a Lebanese mother and an Iraqi father, and spent her childhood living between her parents' homelands. At age 20, she moved to Europe, where she studied German for several years before eventually settling in Switzerland. Always interested in film and the arts despite having been trained as an accountant, Aida earned a degree in Art and Media Design at F+F Schule für Kunst und Mediendesign in Zurich. In 2003, she relocated to Egypt to attend the High Cinema Institute at the prestigious Academy of Arts in Cairo, earning a post-graduate diploma in Film Directing. Aida has several films to her credit, including *Shadow Black and White*

(2001), Silent Screening inside a Woman (2002), East and West Dancing (2003), Marionette (2005), Gangs of Baghdad (2007), Homeland (2008), and an educational film created in 2006 for the German School in Cairo. Marionette, in particular, received wide exposure and was screened at film festivals around the world, including Poland (2006), Houston (2006-Bronze Medal winner), Cairo (National Festival of Cinema; Saqeyat Al Sawee Cultural Center; French and Russian Cultural Centers, 2006; Independent Film Encounter IFE, 2007), France (2007), Berlin (2007) and Tunisia (2007). Gangs of Baghdad was featured at the 11th Annual Hollywood Film Festival and Hollywood Awards - ArcLight Cinemas in California, USA (2007), the Russian Cultural Center in Cairo (2008), the French Cultural Center in Cairo (2008), the Gulf Film Festival in Dubai (2008), the Al-Jazeera International Documentary Film Festival in Qatar (2008), and the Horcynus Festival in Rome (2008).

Cherri Waters is an experienced senior manager and international development specialist with more than twenty years experience in participatory, people-centered approaches to program development, research, evaluation, advocacy, and public education. She has directed and participated in projects in more than fifteen countries in Africa, Asia, Latin America, and the Caribbean. Currently, she is Managing Director for InterAction's new NGO Policy Research Center. She has also served as Director of the International Development Concentration for the Master of Science in Foreign Service Program in Georgetown University's School of Foreign Service; Vice President for International Programs and Learning, Lutheran World Relief; Vice President for Public Policy and External Affairs for InterAction; Senior Director for Policy and Research for the National Summit on Africa; the Executive Director of TransAfrica Forum; the Director of the Office of Learning and Dissemination for the African Development Foundation; Senior Legislative Assistant on foreign affairs for a Member of Congress; and Assistant Professor of Political Science at Howard University. She has provided consultancy services to the Peace Corps, the Ford Foundation, the Council on Foreign Relations, USAID, the World Bank, and InterAction. She holds a doctorate in political science from Yale University.